

MOTORCYCLING AUSTRALIA POLICY

Title:	National Team Selection Policy
Last Review Date:	October 2020
Next Review Date:	October 2022
Responsible Persons:	Motorcycling Australia Board
Authority:	This document is a Policy made under clause 15 of the MA Constitution. It is binding on all Members of MA and volunteers, and all employees of MA and its State Controlling Bodies, and is to be interpreted in accordance with the MA Constitution.

1. PURPOSE

The purpose of this Policy is to promote the development of the Sport by fostering teams to compete and achieve at the highest level in International competitions.

2. DEFINITIONS AND INTERPRETATION

- 2.1 **Applicant** means a person wishing to be considered for Team selection.
- 2.2 **Contract** means the contract between the Team member and MA relating to their selection to represent MA, Australia and the Sport in International competition.
- 2.3 **Event** means the organised activity described in a permit issued by an RCB.
- 2.4 **MA** means Motorcycling Australia Ltd.
- 2.5 **Selection Committee** means the committee of Members, or the relevant discipline Commission (as defined in the General Competition Rules), as the case may be, appointed by MA to make Team selection recommendations to MA.
- 2.6 **Sport** means the sport or recreational activity of motorcycling.
- 2.7 **Team** means any person, including an athlete, manager, chaperone, mechanic or official, or any grouping of any such persons, chosen under this Policy to represent Australia in international competitions.
- 2.8 Headings are for convenience only and do not affect interpretation and unless the context indicates a contrary intention.
- 2.9 "Includes" in any form is not a word of limitation.
- 2.10 A reference to "month" is to a calendar month.
- 2.11 A reference to "\$" or "dollar" is to Australian currency

3. PRE-REQUISITES FOR SELECTION

An Applicant must:

- 3.1 Hold and maintain a current annual MA licence;
- 3.2 Be an Australian citizen or permanent resident eligible for Medicare;
- 3.3 Enter into the Contract with MA by which such person:
 - 3.3.1 Acknowledges that as a Team member they represent, and are an ambassador for, MA, Australia and the Sport;
 - 3.3.2 Acknowledges that Team selection is an honour and a privilege demanding of significant responsibilities and commitment;
 - 3.3.3 Undertakes at all times to demonstrate an exemplary attitude and commitment to Team; and
 - 3.3.4 Must at all times comply with relevant MA policies including:
 - (a) Member Welfare Policy, including the Code of Conduct contained therein;
 - (b) Social Media Policy;
 - (c) Anti-doping Policy; and
 - (d) Drug & Alcohol Policy.

4. GENERAL SELECTION POLICY

- 4.1 A Selection Committee may, in its absolute discretion, apply specific objective criteria according to the requirements of the particular discipline and publish same on the MA website;
- 4.2 In making recommendations for Team selection, a Selection Committee may take into account any matter or thing including the Applicant's:
 - 4.2.1 Physical fitness, and (in its discretion) make Team selection conditional upon a favourable fitness test, or favourable medical examination by an MA-approved or MA-appointed medical practitioner;
 - 4.2.2 Results in the National Championships during the period relevant to selection;
 - 4.2.3 Results in International and World championships during the period relevant to selection (which shall include the prior year);
 - 4.2.4 History of behaviour including:
 - (a) Non-negative results of tests conducted under MA's Anti-Doping Policy or its Drug & Alcohol Policy;
 - (b) any prior appearances before any State or National tribunal, judicial or disciplinary committee;

- 4.2.5 Actual or perceived ability to adapt to a team-oriented environment;
- 4.2.6 Availability of rider and/or machinery, and potential to achieve Team selection in the future; and
- 4.2.7 Willingness to enter into the Contract and comply with the terms and conditions thereof;
- 4.3 The Selection Committee shall, in the execution of their duties and responsibilities under this Policy:
 - 4.3.1 Afford each Applicant equal status;
 - 4.3.2 Afford each Applicant procedural fairness;
 - 4.3.3 Give due consideration to each matter or thing under clause 4.2;
 - 4.3.4 Be prepared, upon request, to provide oral or written feedback to any unsuccessful Applicant, or to MA, outlining the rationale behind their recommendations.
- 4.4 The Selection Committee shall submit its recommendations to MA for ratification.
- 4.5 MA shall, if it declines to ratify a recommendation of a Selection Committee and substitute its own selection, be prepared, upon request, to provide written reasons for so acting.
- 5. REMOVAL OR SUBSTITUTION OF TEAM MEMBER**
- 5.1 Team members shall:
 - 5.1.1 Comply with this Policy;
 - 5.1.2 Comply with the Contract;
 - 5.1.3 Upon request, submit to a medical examination to determine their fitness to compete;
 - 5.1.4 Follow the Team manager's reasonable directives;
 - 5.1.5 Participate in all competition, media and public relations commitments, as directed by the Team manager (or MA as applicable) and during such commitments wear the team uniform or including helmet or appropriate headgear with only authorised advertising inscriptions and logos attached and clearly visible;
 - 5.1.6 Keep their team uniform and riding gear in a flawless, clean and undamaged condition; and
 - 5.1.7 Act lawfully and in compliance with relevant MA policies, including the Code of Conduct.
- 5.2 If, prior to the event for which a Team member has been selected, that Team member unable (such as due to illness or injury) or unwilling to meet their responsibilities as set out in this Policy or in the Contract:
 - 5.2.1 Their Contract will come to an end; and
 - 5.2.2 The Selection Committee will make a further recommendation to MA in compliance with this Policy.

5.3 A Team manager may, in their discretion, remove a Team member if that Team member:

5.3.1 Is in breach of clause 5.1;

5.3.2 Due to injury is unable to continue to meet their ongoing Team commitments;

5.3.3 Breaches or fails to comply with the MA Anti-Doping Policy; or

5.3.4 Fails to comply with the Team manager's reasonable directive.

5.4 Any decision to remove a Team member is subject to ratification by MA.

5.5 A Team member may:

5.5.1 Resign their selection by giving their Team manager, or MA, 14 days written notice;

5.5.2 Seek a leave of absence, such as for bereavement or other extenuating circumstances, through their Team manager or MA.

6. COMPLAINTS AND APPEALS

6.1 There is no appeal from any recommendation, determination or decision made under this Policy other than for want of procedural fairness in respect of such recommendation, determination or decision.

6.2 A complaint alleging a breach of this Policy should be lodged with MA in accordance with the MA Complaints Resolution Policy, using the Complaint Form.